

CWA LOCAL 13000, AFL-CIO

MINUTES OF ADMINISTRATIVE BOARD MEETING

James J. GardlerPresident
Jeff C. ReamerExecutive Vice-President
Joseph Smolczynski.....Secretary-Treasurer
Richard R. Dezzi..... Eastern Region Vice-President
Gregg Bialek..... Western Region Vice-President

2124 Race Street
Philadelphia, Pennsylvania 19103
May 09, 2024

Submitted by:
Joseph Smolczynski
Secretary-Treasurer

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1. Call to Order:

President Gardler called to order the executive board meeting of CWA Local 13000 at 9:00 AM on May 09, 2024

A. Pledge of Allegiance

2. Roll Call:

All Board members were present -Western Region Vice President Gregg Bialek attended via Zoom.

3. Minutes:

Minutes from the meeting on February 21, 2024, were approved by all Board Members on May 09, 2024, and mailed to Officers and Reps and Bulletin Boards on May 13, 2024.

Motion to approve minutes: Dezzi Second: Bialek

4. Financial Report:

A. The Board reviewed the Bill Payment

Philadelphia AFL-CIO lost check for Leadership Conference in January. A new check will be issued.

B. The Board reviewed the Check Register from numbers 7399-7599

There were 5 Voided checks during this period. 7399,7413,7431,7498,7530

Check 7462 was lost by the cleaning company and Reissued 7497.

An Online payment register will be added to the check register.

Motion to accept: Reamer Second: Dezzi

Passed.

C. The Board reviewed Reimbursements and Wages.

The Board reviewed the SIF reimbursements from National CWA.

1. President Gardler is working with District 2-13 to assist with SIF funds for upcoming educational programs for Unit officers.

Motion to accept: Reamer Second: Dezzi

Passed.

D. The Board reviewed the Regional and Executive budgets.

1. There will be a change in the next Fiscal Year budget to reallocate funds to correctly reflect the expenditure. Budget items for some salaries for lost wages are being applied to different line items in the past.

2. Nicole Cannon Unit 59-4 Rep Social Security Number was incorrect in Paychex. This went unnoticed for some time. Her accountant caught the error. Her records were corrected. A new W2C will be issued by Paychex for a fee of \$300 for refiling with the correction with the IRS.

3. CWA Savings and Retirement performed an audit of our 401K for the period spanning January 2020-December 2022. A discrepancy of \$1659.27 was discovered. A payment of \$1906.42 was applied to the participant's accounts, which included an interest assessment of \$247.15.

5. Membership Report:

<u>Region:</u>	<u>Members</u>		<u>Pending</u>		<u>Fee-Payers</u>		<u>Misc.</u>	<u>PAC</u>	
	<u>05/09/2024</u>	<u>02/21/2024</u>	<u>05/09/2024</u>	<u>2/21/2024</u>	<u>05/09/2024</u>	<u>2/09/2024</u>	<u>05/09/2024</u>	<u>05/09/2024</u>	<u>2/09/2024</u>
Eastern	1,764	1,731	25	38	15	15	3	1021	1008
Western	<u>1,793</u>	<u>1,833</u>	<u>25</u>	<u>20</u>	<u>30</u>	<u>30</u>	<u>6</u>	<u>743</u>	<u>729</u>
	3,557	3,564	50	58	45	45	9	1,764	1,737

A. Membership Report- Correction to Verizon pending members from 25 to 5 pending members.

B. AT&T Membership Signups- Executive Vice-president Reamer reviewed the AT&T membership report. Units 14 and 37 have cleaned up pending members. Units 42 and 43 have an excessive number of people over 90 days list. We may use representatives from other units to visit stores to have new hires fill out the Electronic Cards.

6. District 2-13:

A. District 2-13 Administrative Director Jason Pakech reported to the Executive Board on the following issues.

1. Director Pakech reviewed the pending arbitration list and gave more details on some grievances that were denied.
2. Director Pakech discussed with the Executive Board the Medically Restricted Plan with Verizon and cases that are pending.
3. Legislative and Political Campaign Lead Bill Scott is working on the following items.
 - HB 1465 Prevailing Wage for Underground Construction – may affect the contractors employers use to provide underground/manhole work.
 - HB 1619 Double Wood Legislation
 - HB 1481 Unemployment for Striking workers
 - HB 299 Public Sector Worker OSHA standards
 - HB 950 Right to Unionize
 - SB 1123 Streamline Broadband Deployment
 - SB 85 Deregulate PUC- Bill is in committee. Governor Shapiro said he would veto the bill.
 - PAF and PAC Drive

B. Campaign Lead Bill Scott will address Convention Delegates at a combined Regional Meeting prior to the 80th Convention regarding Political Action contribution levels and participation. He will review strategies to increase participation. District 2-13 will cover 4 hours Lost Wages for each participant.

- CWA Strong program will be ending. President Cummings will announce a new program.
- 2024 Local Leadership training will be in Morgantown, WV, June 17-21,2024

7. The Arbitrations, Grievances, Mediation:

A. Arbitration List:

B. Priority List: Regional Vice President’s will update and provide

C. **The District demands arbitration of the following grievances:**

1. AM24002-13000-037-08-001-23-Larry Campbell-Violation of Article 7/Unfair Discipline.
2. AM24001-13000-014-21-002-23-James Walden-Violation of Article 19/Commission.
3. V24011-13000-013-06-006-23-Tyrone Perry-Thirty (30) Day Suspension.
4. V24012-13000-015-01-003-23-Brian Mazaika-Twenty (20) Day Suspension (RAP Step 4).
5. V24017-13000-044-08-003-2024-Gerald Bialek-Termination.
6. V24016-13000-044-03-001-2024-Brian Poltras-Termination.
7. V24015-13000-056-01-005-2023-Michael Okruch-Termination.
8. V24014-13000-056-03-003-2023-Chris Prine-Termination.
9. V24008-13000-041-FSC-048-2023-Eric Pfisterer-Termination.
10. V24013-13000-013-06-003-24-Tyrone Perry-Termination.
11. I24002-13000-116-003-2023-Robert “Buzz” Craven-Violation of Article 42/Health & Safety.

12. I24001-13000-119-012-2023-Jamie Fetterman-Violation of Article 1,2, and 40.

D. The District is withdrawing its demand to Arbitrate without Precedent or Prejudice:

1. AM23006-037-06-001-23-Derek Campbell-Termination.
2. V24003-13000-015-03-010-23-Edwin Acevado-Termination.
3. V21110-13000-211-04-001-21-Tuanisa Philip-Termination
4. V19095-13000-013-14-002-19-Robert Briddell-Termination.

E. The District and Company have Satisfactorily Resolved the Following Grievances:

1. V19128-13000-ER-004-19-Seanb Ondush-Violation of Verizon Pension Plan.
2. V19129-13000-ER-005-19-Joseph Meloni-Violation of Verizon Pension Plan.

F. Letter Jonathan Remington, International Staff Representative:

1. AM24003-13000-042-09-001-2023-Jordan Hagerty-Termination

8. Region Business:

East:

- A. Unit 15 President Election – Unit President Chris Wackerman has become a Staff Representative for District 2-13. Since he resigned from his position as Unit 15 President which per the Bylaws will trigger an election. The Election Committee was notified and has the process of making aspiration forms available to potential candidates. A notice of election was mailed recently.
- B. Transfers- Eastern Regional Vice President Dezzi reported to the board that he is working on transfers at Verizon with Directors VonVital and Basciano. The focus seems to be in the Allentown and Central Area Operating areas.
- C. Contract Labor – Contract Labor violations have increased. Eastern Region Vice President Dezzi has asked the Regional Unit Presidents for examples and grievances to support the argument.

West:

- A. Troy Scott Unit 43 President’s Phone Reimbursement- Western Region Vice President Bialek asked for board approval for Phone reimbursements that are past the 90-day window per the Expense and Wage 2024 guidelines.
Motion: To approve January Phone Reimbursement that is past due.
Motion to accept: Bialek Second: Dezzi
Passed
- B. Unit 42 President Stiffey’s 1st Quarter Allowance Western Region Vice President Bialek provided the board with timesheets that validated the decision to not pay the quarterly allowance since he was out on benefits.
Motion: Table until the next meeting. – Bialek Second: Smolczynski
- C. Unit 44-5 New Branch - Western Region Vice President Bialek provided Grievance Logs 2021-2023 for Unit 44-2 as requested by the Executive Board. He explained that Unit 44 President Myers resubmitted a request to reopen branch 5.
Motion: To reopen Unit 44 branch 5 and appoint or elect a representative. -Bialek
Second: Smolczynski
- D. Discussion: Due to different start time and new hires in the Service Technician title at the Church Road Work center, Unit President Myers asked to split the branch and have all Service Technicians moved to a new branch 5 with its own Representative. It is a way to monitor the discussions and pressure that the company tends to put on new hires and provide a Union presence and resource for the members. This was an open branch in the past when Service Technicians reported to Rochester Rd. PJ Fabini has volunteered to be the representative.
Approved Unanimously

E. Unit 119 to close Branch. – Western Region Vice President Bialek reported that Unit 119 Council approved a motion at the council meeting to Close 119-4. He’s asking for the Board to approve closure. Minutes from the meeting will be provided.

Motion: To Close branch 119-4 Bialek Seconded Reamer

Approved Unanimously

F. Red Cross Unit 111 has a new representative.

The board voted through an email poll to waive the time limits for Branch Representative. This email just solidifies the approval.

G. Windstream/ Uniti Merger

Western Region Vice President Bialek informed the board of Windstream intentions to merger with Uniti Group Inc. Uniti was spun off in 2015 as a wholesale and fiber network only company. They are merging together again to combine the FTTH with their existing platforms.

9. AFL-CIO:

A. Allegheny Fayette CLC Golf outing- Western Region Vice President Bialek asked the Board to sponsor a Foursome and hole sponsor from operating in the amount of \$750.

Motion: Bialek Second: Reamer

Discussion: We have sponsored it in the past. We will double check if PAC or Operating funds need to be used.

Approved Unanimously

B. Labor 2024 Bootcamp: President Gardler reported that the Philadelphia AFL-CIO will run a bootcamp to explain the plan to get out the vote for the general election. Campaign Lead Scott from D2-13 will be representing CWA.

C. Pennsylvania AFL-CIO State Convention

President Gardler gave details on what occurred at the PA State Convention. District 2-13 Vice President Davis and President Gardler will attend. Maurice Cobb USW has been appointed by the executive council as Secretary-Treasurer replacing George Piasecki.

D. APRI Sponsor Letter –

President Gardler provided a request for support A. Phillip Randolph Institute Convention being held in Philadelphia. He asked for a \$1000 sponsorship on behalf of the local.

Motion Gardler Second: Dezzi

Board Poll: All approved.

10. PAC:

A. The board reviewed the check register.

B. Board reviewed PAC Spreadsheet.

- PAC Committee Poll approved to donate \$ 5,000.00 to Cartwright for Congress
- PAC Committee Poll approved to donate \$ 2,500.00 to Scanlon for Congress
- PAC Committee Poll approved to donate \$ 900.00 to Democratic Campaign Committee of Phila
- PAC Committee Poll approved to donate \$ 1,000.00 to Rue for Philly
- PAC Committee Poll approved to donate \$ 280.00 to PA AFL-CIO
- PAC Committee Poll approved to donate \$ 1,000.00 to Squilla for Council
- PAC Committee Poll approved to donate \$ 1,000.00 to Philadelphia AFL-CIO
- PAC Committee Poll approved to donate \$ 2,500.00 to Citizens for Hughes

- C. PAC Spreadsheet- President Gardler explained the provided Spreadsheet and gave details on contribution limits for Federal and State/ Local Races. The District and Local will continue to coordinate with contributions to candidates to ensure that limits are not exceeded.
- D. PAC Audit Drive- President Gardler reviewed the contribution percentages and amounts for our members. Secretary Treasurer Smolczynski will provide a detailed report of contributions broken down by region and unit/branch. District 2-13 Scott will help Unit councils do a PAC Drive based on the report.

11. Community Services Fund:

- A. The Board reviewed the Check Register.
- B. The Board reviewed the Spreadsheet with Units contributions for the year so far.
 - Executive Board Poll approved to donate \$ 296.80 to Cheltenham Printing, submitted by Rich Dezzi
 - Executive Board Poll approved to donate \$ 125.00 to RMHC Philly, submitted by Tom Reese Unit 22, Branch 7
 - Executive Board Poll approved to donate \$ 250.00 to the Children Heart Foundation, submitted by Chris Myers Unit 44, President
 - Executive Board Poll approved to donate \$ 400.00 to Upper Darby Football Alumni, submitted by Rich Dezzi
 - Executive Board Poll approved to donate \$ 200.00 to SSDM, submitted by Paul McShane, Unit 23, President
 - Executive Board Poll approved to donate \$ 150.00 to Buck County CLC, NEED requested member name.
 - Executive Board Poll approved to donate \$ 350.00 to Showtime Baseball Academy, submitted by Tom Quinn, Unit 15 Branch 03

12 Organizing:

- A. Apple- Secretary-Treasurer Smolczynski provided an update on the organizing drive underway at an Apple Store. The Organizing committee has been meeting for months to develop a list of workers and identify more committee members. We hope to see more action on the workers' part to combat the daily downloads of union busting sessions.
- B. USIC – We were in talks with workers for USIC across Philadelphia and the collar counties to organize. We discovered that they were also working with IUOE 542 in some suburban areas. IOUE 542 filed a petition for an election for a small group. We believe that organizing the whole area would give the workers more power at the bargaining table. We are going to walk away at this point and let them work with IOUE for representation.
- C. Wells Fargo – Havertown PA – The Better Banks National Campaign at Wells Fargo has opened an opportunity at a branch in Havertown, PA. CWA filed a petition for election for 5/29/2024. Secretary-Treasurer Smolczynski is meeting via Zoom with District Organizing Coordinator Garner and the workers weekly to see them through this process. Management has been aggressively opposed to the campaign. The Branch Manager has made threats of changing working conditions and scheduling if the vote is successful. A ULP was filed to document the behavior. Secretary-Treasurer Smolczynski will represent CWA during the election process.

13. Bargaining:

- A. Contract bargaining Dates- Executive Vice President Reamer reported on upcoming bargaining dates for all Bargaining Units.
- B. Every Action- Executive Vice President Reamer gave a bargaining report to the Board. The

company is seeking to change the compensation plan and add new titles. New 41-11 Branch Representative Ryan Brown has been doing a great job.

- C. Fast Mail- Executive Vice President Reamer and Eastern Region Vice President Dezzi gave an update on bargaining a first contract with FastMail. He reported that we have 3 tentative agreements already and will resume bargaining May 10th & May 20th.
- D. Newtown Twp Firefighters: Executive Vice President Reamer reported that Tentative agreement was reached on February 16, 2024, and ratified 100%. The new agreement will expire in 2027.

14. Membership Awareness:

- A. Executive Vice President Reamer and Secretary Treasurer Smolczynski reported that the MAC mobilization drive to collect member email and cell phone information has been successful. We have received over 1000 submissions. Currently under 400 for remaining members to participate. MAC committee did a great job coordinating with the regions and units.

15. 2124 Race Street/Carnegie:

- A. Stairs/ Gate paint quote. - Nothing to Report.
- B. Archetype Rent Update- Secretary-Treasurer Smolczynski reported that the 1st floor tenant has been making double payments to catch up on back due rent.
- C. Emerald Business Supply- Representatives from Emerald Business Supply presented to the Executive Board office furniture options to possibly upgrade some old and outdated workstations for staff and meeting areas in the Executive and Regional offices. The company representative Terry Spiotto thanked the board for switching to Emerald for office supplies. She presented various options for individual and group workstations.
- D. Staff Schedule- President Gardler reported that Sr Administrative Assistant Elaine Bell is planning on retiring in the next couple months. She will transition into a 4-day work week in the summer. We will consider bringing in her replacement to work with her for training.

16. Magazine:

- A. Nothing To Report

17. Web /Facebook and App:

- A. Executive Vice President Reamer asked that the regions provide the council minutes for work at home units to update the digital bulletin boards.

18. Old Business:

- A. UALE- This was tabled from the previous Executive Board Meeting. The Women's Committee asked if they will be attending the UALE in Massachusetts. The Board discussed at length then took a poll and voted against due to extra funding for Representative Training and District Leadership Trainings.

19. New Business:

- A. PA Senate Bill 85- President Gardler distributed the Bill that is being opposed by the Office of Consumer Affairs. He believes that Governor Shapiro will Veto the bill. The board discussed why the bill is not in our best interest to support.
- B. NTIA Awards to States: Provided the spreadsheet that details the funds that were distributed from the ARPA legislation.
- C. 80th Local Convention: The Board reviewed the itinerary, hotel rooms, event planning and meeting space plans for the 80th Local Convention to be held on 5/23/24/2024 at the Hershey Lodge. The board also reviewed the committee reports that need to be submitted. The guests and

speakers have been notified of their accommodations. The Veterans Committee Slideshow will be played during the Veterans Committee report.

- Motion to approve inviting the following guests and providing rooms and lost wages for the 80th Convention: Lynn McCarthy U11(Women’s Committee), Dave Hargrave U33(Veterans Committee), Brenda Powell U103(Women’s Committee), Mark Onofrey U115.

MOTION: Gardler

Second: Bialek

Passed

- D. District 2-13 Local Leadership Training- Eastern Region Vice President Dezzi and Western Region Vice President Bialek gave a preliminary list of 1st and 2nd year officers to attend training in Morgantown, WV. President Gardler stated that we will do our best to accommodate as many as possible.
- E. Fast Mail- Eastern Region Vice President Dezzi reported during bargaining report 13C Labor Day Parade Route – Philadelphia: President Gardler reported that the Philadelphia AFL-CIO has changed the parade route due to construction of Interstate 95 and Delaware Avenue. in the area of Penns Landing, where the parade traditionally ends. A shortened parade route will begin and end at Sheet Metal Workers Local 19.
- F. Haberdashery: Secretary-Treasurer Smolczynski has been working with Image Pointe to design and order Labor Day Shirts as well as develop some new items with updated graphics that will be made available. The discussion centered around style and demand from the membership. We have an abundance of older inventory that we need to clear out.
- G. Executive Board Vacation Time: President Gardler made a motion to allow 2023 Vacation time to be used by end of June. Due to bargaining and other commitments, some had an excess of vacation days.

Motion: Gardler

Second: Reamer

Passed:

20. Meeting Attended:

President Gardler:

- | | |
|----------------------|---|
| • February 23, 2024, | Meeting withAFL-CIO |
| • February 27, 2024, | Meeting with Willig, Williams & Davidson |
| • March 5, 2024, | Meeting withAFL-CIO |
| • March 7, 2024, | Meeting with District 2-13 |
| • March 12, 2024, | Meeting with CWA National |
| • March 14, 2024, | Meeting with PBDA Subcommittee |
| • March 19, 2024, | Rep Training |
| • March 27, 2024, | Meeting with Constitution Bylaw Committee |
| • April 2, 2024, | Meeting with AFL-CIO |
| • April 3, 2024, | Meeting with Women’s Committee |
| • April 8, 2024, | Meeting with AFL-CIO |
| • April 11, 2024, | Trustee Meeting |
| • April 17, 2024, | Rep Training Pittsburgh |
| • April 18, 2024, | Rep Training Pittsburgh |
| • April 21-26 2024 | DFOC Meetings |
| • May 1, 2024, | Meeting with District 2-13 |
| • May 2, 2024, | Global Meeting |
| • May 7, 2024, | Trustee Meeting |

Executive Vice President Reamer:

- February 22, 2024, Newtown Firefighter Ratification Meeting
- March 19, 2024, EveryAction/Bonterra Bargaining
- April 3, 2024, Verizon Safety Committee Meeting, Harrisburg, Pa
- April 4, 2024, Fastmail Bargaining
- April 11, 2024, Pension Trustee Meeting
- April 23, 2024, EveryAction/Bonterra Bargaining
- May 1, 2024, Joint Conference Verizon FSC Discussions- VZ Labor
- May 7, 2024, EveryAction/Bonterra Bargaining

Secretary- Treasurer Smolczynski:

- February 26, 2024, Fast Mail Bargaining Meeting
- February 27, 2024, CWA Secretary-Treasurer Meeting with Ameenah Salam
- February 29, 2024, Western Region Unit President’s Meeting via Zoom
- March 07, 2024, Verizon Pension Meeting Board
- March 08, 2024, Eastern Region Unit President’s Meeting
- March 11, 2024, Unit 115 South Hills Comcast Meeting
- March 19, 2024, Eastern Region Representative Training
- March 21, 2024, Unit 1 Council Meeting
- March 24, 2024, Unit 111 Membership Meeting ARC Via Zoom
- March 26, 2024, Apple Organizing Meeting
- March 27, 2024, Unit 1 Branch 4 Membership Meeting
- April 02, 2024, Apple Organizing Meeting
- April 08, 2024, Democratic Campaign Committee of Phila. Event
- April 09, 2024, Apple Organizing Meeting
- April 11, 2024, Trustee Meeting with Actuary Gail Johnson
- April 16, 2024, RMC Meeting Carnegie 13059
- April 17, 2024, New Castle Work Center Membership Meeting
- April 18, 2024, Carnegie Work Center Membership Meeting
- April 19, 2024, Cuddy Work Center Membership Meeting
- Aril 18-19, 2024, Western Region Representative Training
- April 23, 2024, Apple Organizing Committee Meeting
- April 30, 2024, Apple Organizing Committee Meeting
- May 01, 2024, FSC Agreement Discussion-Verizon
- May 02, 2024, Emerald Supply Meeting with Terry Spiotto
- May 07, 2024, Apple Organizing Committee Meeting
- May 09, 2024, Executive Board Meeting

Eastern Regional Vice President Dezzi:

- February 26, 2024, Fastmail Meeting
- February 27, 2024, “Click to Chat” Meeting with Verizon Labor
- February 28, 2024, Meeting with Basciano
- February 29, 2024, Verizon Labor
- March 5, 2024, AT&T Labor
- March 7, 2024, Pension Meeting

- March 8, 2024, Unit President Meeting
- March 18, 2024, Fastmail Bargaining
- March 19, 2024, New Rep Training
- March 20, 2024, New Rep Training
- March 21, 2024, Unit 1 Council Meeting
- March 27, 2024, Unit 1 Membership Meeting
- April 4, 2024, Fastmail Bargaining
- April 10, 2024, Verizon Bargaining
- April 14, 2024, Unit 33 MM
- May 3, 2024, Meeting with VonVital

Western Regional Vice President Bialek:

- February 21, 2024, Executive Board Meeting
- February 26-27, 2024, Unit 119 Comcast Contract Negotiations
- February 26, 2024, Unit 119 Comcast Council Meeting
- February 27, 2024, Verizon Meeting with Shawn Akinuli
- February 29, 2024, Western Region Unit President Meeting
- March 1, 2024, Unit 31 Council Meeting
- March 1, 2024, Unit 41 Council Meeting
- March 4, 2024, Unit 54 Council Meeting
- March 5, 2024, Unit 54/104 Membership Meeting
- March 6, 2024, Grievances AT&T Labor
- March 6, 2024, Unit 119 Comcast Grievances
- March 7, 2024, Windstream Buried Drop Meeting
- March 7, 2024, AFL-CIO Meeting Allegheny-Fayette
- March 11, 2024, Unit 115 Comcast Council Meeting
- March 11, 2024, Unit 115 Council Meeting
- March 12, 2024, Windstream Quarterly Meeting
- March 13-14, 2024, Unit 115 Comcast Contract Negotiations
- March 19, 2024, Unit 41/11 Bonterra Meeting
- March 20, 2024, Unit 119 Comcast Contract Ratification Meeting
- March 21, 2024, Grievances AT&T Labor
- March 24, 2024, Unit 111 Council Meeting
- March 24, 2024, Unit 111 Red Cross Membership Meeting
- March 26, 2024, Unit 54-4 Membership Meeting
- March 26, 2024, Unit 115 Comcast Pre Vote Meeting
- March 27, 2024, Unit 115 Comcast Contract Ratification Meeting
- March 28, 2024, Unit 56 Council Meeting
- April 2, 2024, Unit 116 Comcast Grievance Meeting
- April 3, 2024, Pittsburgh EVRC/FSC Meeting
- April 3, 2024, Central PA ALF, AFL-CIO Meeting
- April 4, 2024, AFL-CIO Meeting Allegheny-Fayette
- April 10, 2024, Verizon Grievances with Labor
- April 11, 2024, Verizon Grievances with Labor
- April 12, 2024, Verizon Grievances with Labor
- April 16, 2024, Verizon Retiree Meeting

- April 17, 2024, New Castle WorkCentre Membership Meeting
- April 17, 2024, Lumen Workgroup Meeting
- April 18-19, 2024, Western Region Representative Training
- April 18, 2024, Carnegie WorkCentre Membership Meeting
- April 19, 2024, Cuddy WorkCentre Membership Meeting
- April 19, 2024, Unit 119 Red Cross - National Meeting for Bargaining
- April 22, 2024, CWA D2-13 Human Rights Meeting
- April 23, 2024, Unit 44 Council Meeting
- April 25, 2024, Western Region Unit President Meeting
- May 1, 2024, FSC Agreement Discussion -Verizon
- May 2, 2024, Emerald Supply Meeting
- May 3, 2024, Unit 54 Council Meeting
- May 8, 2024, Verizon Grievances with Labor
- May 9, 2024, Executive Board Meeting

21 Retirees:

- A. Mark Boehmer will be attending the convention as the RMC District 2-13 Representative.
- B. Sr. Administrative Assistant Lisa Hoey and Secretary-Treasurer Smolczynski identified some retirees that have had their mailings returned. Lisa developed a list to remove a number of retirees born before 1935. This will result in a significant postage cost reduction in mailings that are sent.

22. NLRB:

NTR

23. SIF:

- A. The Board reviewed the reimbursements that are still owed to the local from the CWA national. We will contact the District 2-13 office if these are not reimbursed timely for the work that performed by our local.

24. Willig, Williams & Davidson:

- A. WWD will have an attorney present at the 80th Convention to act as the Parliamentarian.

25. Logic Choice:

- A. Send it Secure/ Vitru – Security software. Secretary-Treasurer Smolczynski presented to the board why members’ sensitive personal information needs to be kept confidential. We will more than likely transition to a different vendor that will be more cost effective and cover all staff and executive board members. National CWA, District 2-13, Verizon and AT&T all use Vitru, this may be the best and most convenient option.
Motion: To change email encryption software to Vitru -Smolczynski. Second: Dezzi
Passed:

26. Safety:

- A. Executive Vice President Reamer reported to the Board that the Safety Committee (Unit 54 President Bob Gourdie and Unit 21 President Larry Windstein), met in Harrisburg on April 03, 2024. The delayed release of the Compass meter was discussed with Safety from Verizon.
- B. Western Region Vice President Bialek expressed Unit 54 President Bob Gourdie’s safety committee member request to not read the Safety Committee report at convention since it is only a Verizon based report. The board discussed and agreed that the safety committee is not

employer based and applies to all employers. Any and all safety concerns can be brought to the regional committee member and then to Executive Vice President Reamer for resolution.

27. Charges:

NTR

28. Election:

A. Unit 15 Unit President Election process has started. Coghlan will advise dates.

29. Correspondence:

NTR

Meeting Adjourned: 2:30 PM