



November/December Volume 84, Issue 6 2024

• COMMUNICATIONS WORKERS OF AMERICA AFL-CIO •
LOCAL 13000 NEWS
• THE UNION FOR THE INFORMATION AGE •

**Journal of
Local 13000
IN THIS ISSUE**

- Message from the President
- In Memoriam
- Grey Matters
- The Local Buzz
- 2025 Union Plus Scholarship
- Women's View
- Western Region
- Eastern Region
- Joe Beirne Scholarship Program
- 2024 Wreaths across America
- CWA District 2-13 Leadership & Staff
- District 2-13 Conference

Message from the President

Going into these last 2 months of 2024, things were looking very optimistic for Labor across Pennsylvania. Bidding was set to begin for the 1.6 billion dollars set aside for broadband buildout across the state; employers were hiring new employees in anticipation of this increased work, and polls were trending in a way that we anticipated would improve and protect workers for the next four years and beyond.



Unfortunately, 2 out of 3 currently remain intact. For how long? Well, that question has yet to be answered fully. The results of this year's general elections leveled a devastating blow to labor and the work that has been done over the last four years to help improve the lives of the men and women of labor. We now must be prepared for what some might consider an all-out attack on labor in this country. Following the re-election

of Donald Trump, we have just gotten to see a snapshot of his plans for his administration in 2025. Billionaire after billionaire is being tapped to lead his administration. He has even gone as far as to appoint Elon Musk to oversee a task force

around government efficiencies. Let us just hope that for our sake as Communications Workers that part of that efficiency is not to cut resources like the 1.6 billion dollars allocated for broadband build here in PA.

The impact of this year's General Election did not stop there. We lost some real champions of Labor in Congress in both the House and the Senate. Senator Casey, Congresswoman Wild, and Congressman Cartwright, to name a few, were true friends of CWA, supporting our issue and working with us to address problems that affect our members and the work they do every day.

(continued on page 2)



HAPPY HOLIDAYS

From CWA Local 13000!

Message from the President

(continued from page 1)

Thankfully, at the state level, we still have many friends in the State House and Senate and our labor-friendly Governor Josh Shapiro. We will have to rely on all our allies to ensure that labor and the members of this Local are protected as we move forward under this administration.

As mentioned earlier in this article, the BEAD Program Application Round 1 is currently open and accepting applications through Tuesday, January 21, 2025; a subsequent application period and process will follow in 2025. We are hopeful that following this deadline our employers will receive a significant number of these grants and work will begin in the 1st/2nd quarter of 2025.

This has the potential to create hundreds of jobs for CWA members and keep our members working throughout the state for years to come. As this process moves forward, we will continue to keep you updated, and hopefully we will see the benefits of this much-anticipated build-out across the state.

Finally, I would like to close out this year by thanking you all for trusting me and the other members of your Executive Board to lead you into the future and working so hard with us to provide the much-needed services to the underserved residents of Pennsylvania while also securing work for our families and our future. None of this would be possible without your support and the work that you all do each and every day.

Happy Holidays, Merry Christmas, and Happy New Year. Looking forward to seeing you all and continuing this good work in 2025. Stay safe and enjoy the Holidays with your families. ■

In Unity,



James Gardler
President CWA Local 13000

IN MEMORIAM

Robert B. Kahl - Retiree
Unit 54 Branch 04
Deceased October 29, 2024

Dolores D. Meckley - Retiree
Unit 32 Branch 03
Deceased October 26, 2024

Mary Ellen Diehl
Unit 23 Branch 05
Deceased October 15, 2024

William Wagner
Unit 57, Branch 03
Deceased October 15, 2024

James Miltenberger
Unit 43 Branch 05
Deceased October 14, 2024

Jack Caldwell
Unit 43 Branch 05
Deceased September 20, 2024

Ralph C. Baumgart
Unit 41 Branch 03
Deceased September 16, 2024

Andrew "Andy" McGeehin
Unit 33 Branch 05
Deceased November 25, 2024



(ISSN:1050-0154)

CWA Local 13000 Executive Office
2124 Race Street, 3rd Floor
Philadelphia, PA 19103
215-564-6169
Volume 84, Issue 6



EXECUTIVE BOARD

James J. Gardler
President

Jeff C. Reamer
Executive Vice President

Joe Smolczynski
Secretary - Treasurer

Richard R. Dezzi
Vice President, Eastern Region

Gregg Bialek
Vice President, Western Region

CWA 13000 NEWS is published bi-monthly by Local 13000, CWA, AFL-CIO. CWA Local 13000 Executive Board offices are located at 2124 Race Street, Third Floor, Philadelphia, PA 19103. Telephone (215) 564-6169. CWA 13000 NEWS business and editorial offices are located at the same address.

Subscription Rates: Of the amount paid as annual dues to CWA Local 13000, \$5.00 is paid as a year's subscription to CWA 13000 NEWS. To other than active members, \$10.00 per year in advance. Members have the privilege of expressing their views, but all articles must be signed. Articles detrimental to the Union will be subject to review by the Executive Board. Second-class postage paid at Philadelphia, Pennsylvania. Postmaster: Send address changes to: CWA 13000 NEWS, CWA Local 13000, AFL-CIO, 2124 Race Street, Third Floor, Philadelphia, PA 19103.

James J. Gardler, Editor Kalyn Hughes, Assistant Editor



Grey Matters



As 2024 comes to an end, it is time to look back at what happened in the RMC world in the last year. The pension and benefit plans had seen some changes in 2024. So let me review these changes.

In July, the Verizon pension plan was sold to Prudential and RGA. They now control the monthly pension plan as well as the 1986 death benefit. So far it seems to have gone as well as can be expected. Everyone who receives a monthly pension check continues to receive their pension checks.



The pension and benefit plans had seen some changes in 2024.



In October, the medical benefits package came out for 2025. For pre-Medicare retirees, which meant an increase in their monthly rates. Also, a change from Express Scripts to CVS Caremark for mail-in prescriptions for all retirees. You should be receiving information from CVS Caremark as well as a prescription card in December. So please read your mail,

as you will need this card for prescriptions in 2025. Any questions on this can be answered by Tom Ballek, Retiree Health Care Coordinator. His contact number is 1-866-248-4449. Tom is a valuable asset to us, and he can answer all your questions.

We have added 3 more RMC Chapters in 2024 and will be looking to add more in 2025. If you have not been to a meeting, try to get out and support your local RMC chapters. The Chapter presidents work hard to keep their members informed and up to date. If you are interested in starting a Chapter in your area, contact me at mrkb0129@aol.com. In closing, it has been a melancholy year with all the retirees who passed away in 2024. God bless them all, and they all will be missed. Rest in peace, Brothers and Sisters.

Merry Christmas and Happy New Year to all and see you in 2025!!

In Solidarity

Mark Boehmer district 2-13 RMC VP

The Local Buzz The Local Buzz The Local Buzz



*Report of Executive
Vice President,
Jeff Reamer*

VERIZON

Shortly after congratulating and wishing our fellow members the who left the payroll with the most recent Enhanced EISP offer the best in their retirement, it came to our attention that Verizon had no intention on adhering to the contractual language surrounding the use of contractors after an EISP. Specifically in the OPT title. The contractual language places a freeze on the use of contractors in a title and specific location after someone has accepted an EISP offer for a period of 6 months. A State-wide Executive Board grievance has been filed and heard that encompasses all those locations where the Company has continued to use contractors after an OPT has accepted and EISP offer across the Local. The Union is now awaiting the requested information from the Company related the the hours these contractors have worked since those EISP offers have been accepted. Updates on this issue will be relayed as events unfold. ■

FAST MAIL

Bargaining has been ongoing as our newest Unit 11 members at Fastmail continue their fight at the table for their first contract. As of our last bargaining session with the Company held on November 21, 2024, progress has been

made at the table on the majority of the open non-economic issues in the form of tentative agreements that will ultimately be incorporated into the full agreement once reached. Various economic proposals already made by the Union in earlier sessions of bargaining are still open and outstanding and those proposals will be the subject of discussions at our next bargaining session scheduled with the Company on December 12, 2024. Those economic issues that are outstanding include wages, healthcare, retirement, long service leave and severance pay in connection with a potential layoff. Updates on bargaining will continue to be relayed to the membership through Union officials as events unfold. Members are urged to bring any issues occurring in the workplace to Union Officials in real time to be addressed. ■

WINDSTREAM

The ink was not even dry yet on the four contracts that were just ratified in late October for our Unit 103 members at Windstream, when the Company reached out to the Union to enter into talks surrounding the potential expansion of Windstream's footprint in the State of Pennsylvania as a result of the Rural Digital Opportunity Fund (RDOF), and the Broadband Equity Access and Deployment Program (BEAD). And while the topic of these talks on the surface is not a negative, Windstream in true Windstream fashion, provided a proposal that circumvents our existing contractual language looking for flexibility with no real guarantees for our membership. The Union has made it crystal clear to the Company that our goal is to grow and share in that growth with the Company but there will need to be real guarantees in terms of work and work jurisdiction, prior



The Local Buzz The Local Buzz The Local Buzz

to any agreement being reached. The Union has provided a counter to the Company that outlines that exact guarantee. To date, that guarantee has not yet been seen. Talks are scheduled to continue with the Company with the next session scheduled for December 4, 2024. Updates surrounding these talks will be relayed to the membership by elected Union Officials. ■

AMERICAN RED CROSS

In November, a 4-year tentative agreement for the National Addendum was reached at the bargaining table comprised of the Coalition of Unions representing workers at the American Red Cross. Highlights of the tentative agreement include annual wage increases of 4%, 3%, 3% and 4%. Upon ratification, employees will also receive a one-time lump sum bonus of \$1,200 for full-time and \$450 for part-time employees. On Healthcare, our bargaining team was able to fight off the attempts by the Company to move our membership into high deductible ARC plans and our membership will continue to stay in the USW Healthcare Plan. Enhancements were also made to short-term disability benefits, holiday pay, uniform allowance, 401k matching contributions and skill based premiums. For our Local 13000 members the above provisions of the National Addendum will be added to the already negotiated enhancements made in our local contract bargaining earlier in the year and shall all be implemented upon ratification. Ratification votes for the National Addendum will be done individually in each of the Local Unions comprising the coalition. For our members in Local 13000, ratification ballots have already been sent out to the membership and the final ratification vote count will occur on December 20, 2024. Ratification results will be relayed to the membership in real time. Once

again, it would be an injustice not to recognize and thank our Unit 111 President Jaytricia Tremel for her hard work and dedication in serving as Chair for the National Addendum Bargaining team. ■

WELLS FARGO

Bargaining talks have officially begun on a national level for all the newly organized Wells Fargo branches across the multiple CWA Districts that encompass each of the 17 different bargaining units of newly organized Wells Fargo members. In Local 13000 that includes our members at the Havertown, Pa branch. In connection with that bargaining, mobilization activities have also been ongoing and have been scaling up as our membership sends a clear message to the Company that they stand in solidarity behind our bargaining team. The next bargaining session is scheduled with the Company for the second week of December. Updates from bargaining as well as potential future mobilization actions needed from the membership will be communicated to the membership through Union Officials. ■

A PERSONAL HOLIDAY MESSAGE:

I would like to extend my sincerest wishes to you and your families for a Safe and Happy Holiday Season and a Happy New Year. It has been my pleasure to work with all of you over this past year and I look forward to continuing our fight for the advancement of our working families in 2025.

Happy Holidays,

Jeff Reamer

Executive Vice President Local 13000



2025 UNION PLUS SCHOLARSHIP

Brief Description:

New and returning applicants: Create a new application account or login.

*** Note: The Scholarship website has its own unique login, it's NOT the same as the login for www.unionplus.org. Applicants who do not already have a Scholarship account, create a new account.***

Logged in users: Click on “Continue with Application” link.

Application deadline: 12:00 PM (Noon, Eastern Standard Time), Friday January 31, 2025.

Since 1991, the Union Plus Scholarship Program has awarded more than \$5.6 million to students of union families. Over 4,000 union families have benefited from our commitment to higher education.

Award amounts: \$500 to \$4,000. One-time cash awards for study beginning in the Fall of 2025. Students may re-apply each year.

Award date: May 31, 2025. During the first week of June 2025 award recipients will be notified by postal mail, and all applicants will be sent email notification.

See list of FAQs at the bottom of the Union Plus Scholarship webpage.

*This program is offered through the Union Plus Education Foundation, which is sponsored by Union Privilege. The Foundation is funded in part by donations from Capital One N.A. (provider of the **Union Plus Credit Card**), First National Bank of Omaha (provider of the **Union Plus Personal Loan**), and Edvance (a provider of the **Union Plus College Program**). You do NOT need to participate in these programs to apply for this scholarship.*

Eligibility Criteria:

- Current and retired members of unions participating in any Union Plus program, their spouses and their dependent children (as defined by IRS regulations) are eligible. Grandchildren are not eligible unless a legal dependent (as defined by IRS regulations). At least one year of continuous union membership by the applicant, applicant's spouse or parent (if applicant is a dependent). The **one year** membership minimum must be satisfied by May 31, 2026.
- Members of participating unions from the U.S., Puerto Rico, Guam, U.S. Virgin Islands and Canada are eligible.
- The applicant must be accepted into a U.S. accredited college, university, community college, technical or trade school at the time awards are issued. Awards must be used for the 2025 - 2026 school year.
- Undergraduate and graduate students are eligible to apply.



WOMEN'S COMMITTEE

- James Gardler** (Moderator)
- Jaytricia Tremel** (Chair, Unit 111 President)
- Dana Bialek** (Secretary, Unit 54 President)
- Orland Jones** (Unit 14 President)
- Lynn McCarthy** (Unit 11 Vice President)

Women's View

Unions Must Focus More on AI and Automation in Their Negotiations

As policymakers seek solutions to the current and future impacts of AI and automation on workers across the country, workers themselves are using their union bargaining power to negotiate contract provisions that prevent the elimination of jobs, place limited surveillance and algorithmic management, and enable workers to benefit from productivity boosts offered by AI tools.

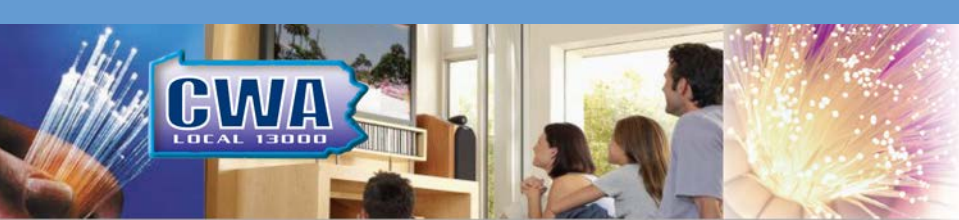
AI and machine learning technologies are being used in new ways to automate nonroutine tasks, from writing code and human-sounding text to managing schedules, promising an increase in productivity for some workers. Workers are understandably nervous that they will be denied the benefits of AI technology. As worker productivity increased over the



past several decades, those gains were not reflected in the paychecks. The only workers benefiting from their paychecks are senior management. Entry-level managers are slowly being replaced with this AI technology. For many workers, AI further threatens to automate part or all their jobs or worsen conditions by replacing human decision-making with algorithmic management-driven data-harvested invasive surveillance. Emerging concerns across most industries are the anticipated disappearance of many entry-level jobs. Entry-level jobs are slowly becoming outdated. How will junior workers gain the on-the-job experience they need to climb the career ladder and become future leaders? Where will tomorrow's senior or experienced workers come from?

The transition to an AI-driven workplace will not happen overnight. We have seen different waves of AI in the past with technological changes in the workforce. For example, most companies are going to AI with human resources, customer service, and scheduling. These are just three examples of where employees are struggling with AI, where you no longer talk with a human first. This is a struggle not only for senior members but also for our new members coming in. When something goes wrong with the system, the select humans still in that job description have stopped thinking because they are so used to AI doing things a certain way. This comes at the cost of the people being forced to use this system. The member, when something goes wrong, gets a long wait time for the issue to be fixed compared to an actual human doing these job functions. Companies nationwide are so dependent on the new AI systems and spend lots of money just to get them up and running that they continue to band-aid the issues until they half work, or the members quit out of frustration. AI's adoption rate is more rapid, but employers and employees must prepare for the workplace changes it will inevitably bring. Over time you will see more repetitive tasks delegated to automated systems, and you must perform more monitoring functions.

Negotiating pay and benefits concessions will always be a high priority for trade unions and their members. Today, in the current post-pandemic period, labor shortages strengthen unions' bargaining positions. However, this environment will shift as AI and automation accelerate. AI is accelerating in your personal life as well as your work life. We are on the brink of rewriting history and forgetting what work looked like before AI or what our predecessors taught us. The pace of change is a cause for concern. Some job trades are moving at a slower pace with AI technology than others; however, we all have started small with AI, and it has become a bigger issue at the table. AI is advancing rapidly, so the longer labor and employer representatives take to confront worker-related issues, the more difficult it will be to address them. Now is the time for labor unions to use their leverage — which may not last long as AI tools become better — to ensure the future of their members.



WESTERN REGION UNIT PRESIDENTS

Unit 31	Mike Bowman	Unit 57	Bob Gourdie
Unit 32	Mike Reeder	Unit 59	Andy Miller
Unit 35	Anthony D'Angelo	Unit 101	Joseph Kopec
Unit 41	Justin Felt	Unit 103	Patrick Catalano
Unit 42	Vacant	Unit 111	Jaytricia Tremel
Unit 43	Troy Scott	Unit 115	Mark Onofrey
Unit 44	Chris Meyers	Unit 116	Justin Voelker
Unit 54	Dana Bialek	Unit 119	Jamie Fetterman
Unit 56	Dan Murphy		

Western Region



Despite the winter season in the Western Region, there has been significant activity at several companies we represent.

Windstream has ratified all four of their contracts. This is good news for everyone with the ARPA and BEAD monies that will be coming

into that unit, and we have currently been trying to get these areas added into the contracts to expand our service areas. If we can accomplish this, it will add job security for every member of CWA at Windstream. Hopefully over the next few weeks we will have updates for you on this.

The American Red Cross was another area we have been working with lately. Unfortunately, we were not able to add a few other areas into the bargaining unit. We were able to come to a tentative agreement for their national contract. Some of the items included in this agreement are a 4-year term, increases of 4% on 12/31/2024, 3% on 12/31/2025, 3% on 12/31/2026, and 4% on 12/31/2027; and a \$1200 lump-sum bonus for full-time employees and \$450 for part-time employees, which will be effective the second full pay period following ratification. Additionally, there are increases to the short-term disability weekly benefit, now at a maximum of \$2,307 weekly; holiday pay now for the actual holiday and the observed holiday; uniform increases; increased 401k match from 4% to 6%; and many other items that have already been mailed out to the membership along with the ballots. These need to be back at the post office by the morning of December 20, 2024. The election committee will be counting the ballots at noon on that day. If you have any issues, please reach out to your Unit President, Jaytricia Tremel, or the Western Region office at 412-429-9292.

All grievances are up to date at all companies. Letters have been sent out to the members that have filed the grievances once we have received answers from the

companies' representatives. If anyone has questions about any grievances, please feel free to reach out to the Western Region office.

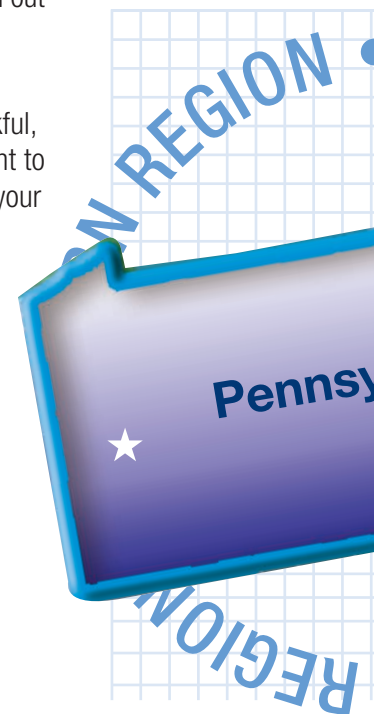
The Comcast Corliss Contract is set to expire on May 20th, 2025. We have already reached out to the company to try and start bargaining as soon as possible to try and get this contract moving forward sooner rather than later. We will be sending surveys out on the first of the year to see what the membership wants in your contract! Please make sure to fill them out immediately with your name and number so if we have questions, we can reach out to you to discuss your items.

With the holiday season quickly approaching, it is time to be thankful, and I just wanted to take a moment to thank all of you for having me as your Western Region Vice President.

It has been my pleasure and honor to have this position. I hope to continue to serve you in the future. Please take some time to relax and enjoy this holiday season with family and friends, celebrate whatever holiday you do, and just have fun! Merry Christmas, Happy Holidays, and Happy New Year. ■

In Unity,

Gregg Bialek
Western Region Vice President



EASTERN REGION UNIT PRESIDENTS

Unit 1	George Balzer	Unit 23	Duke McShane
Unit 11	Jaime Schools	Unit 25	Dave Gain
Unit 13	Charlie Butz	Unit 33	Craig Brasten
Unit 14	Orland Jones	Unit 34	Daisy Ellerbee
Unit 15	Sean Beal	Unit 37	Dave Baker
Unit 21	Larry Windstein	Unit 211	Megan Bach
Unit 22	Joseph Peruggia		

CWALOCAL13000NEWS



Eastern Region



Around the Region

Verizon management has approached the Union at every level regarding the vacation selection process and their newly implemented “vacation tool.”

Our collective bargaining agreement provides language that guarantees the employee maximum satisfaction when selecting vacations, and the method of how that occurs is directly impacted by that. The company needed to utilize this electronic method for reasons that I will never understand, but they still needed to negotiate it with the Unit Presidents and their councils. For the most part, the electronic process is the employee receiving an email and selecting the desired vacation through the APP and then it would go to the next employee and so forth. The previous way was deliberate, direct, clear, and concise with little or no hangups. That has not been the case this year, and early indications that doing it their way have inflated the vacation selection exponentially.

A repurposing agreement in Eastern North was recently negotiated by the Union and company, enabling the opportunity for Service Technicians to become Splicing Technicians. The locations included Allentown, East Stroudsburg, Norristown, Quakertown, Reading, Scranton, and Wilkes Barre. I am sure that there are questions regarding the agreement, so I will explain at least my rationale behind the agreement. First, there are several ways for the company to staff a job title, such as new hires, RAMP, LRTP, and forced transfers. Second, the company is

going to hire in Allentown and most points north over the next year, so it makes sense for the Union to get technicians a chance to move to a higher-paying job. Third, the company is bound to an “internal vs. external staffing commitment” letter, which means that they will fill at least 50% with internal candidates (promotions and transfers).

In the past, when the company used RAMP to fill Splicing Technician vacancies in Pennsylvania, the position was available to applicants in other states as well. This agreement provides the opportunity for Service Technicians in Local 13000 to get an opportunity instead of out-of-state applicants. Additionally, there are Splicing Technicians who have been trying to get to these locations by way of the Liberty Region Transfer Plan, so this agreement does it in two ways. For the record, the last time that any sort of repurposing agreement occurred in the Eastern Region was in March 2020. No method is perfect, and there is always someone that is not considered, but we must recognize that hiring internally and externally serves everybody at some point.

As the year progresses, more opportunities will become available for various titles as well as the method in which the company will fill those jobs. My suggestion is to update your laterals in the system so that they are current (four is the maximum). If you are looking for a promotion, then view the job brief through the E-web and take the necessary study courses so that you can get the “adders” required for the job.

Finally, I want to wish every one of you, your family, and your friends a safe and healthy holiday season. ■

In Unity,

Richard R. Dezzi
Eastern Region Vice President

Joe Beirne Scholarship Program

About the Scholarship

Sixteen partial college scholarships of \$4,000 each are being offered for the 2025-2026 school year. Winners, selected in a lottery drawing, also will receive second-year scholarships of the same amount contingent upon satisfactory academic accomplishment. Part-time students, less than 12 credits, will receive half of the scholarship monies.

Eligible for the awards are CWA members and their spouses, children and grandchildren, including those of retired or deceased members.



Origin

The CWA Joe Beirne Foundation was established in October 1974 by the Communications Workers of America Executive Board to honor the name and memory of the founding President of CWA, who served for more than 30 years. In his capacity as the first CWA President, Joe Beirne took great pride in the roles he played in the fields of education and learning and other areas of social concern. On April 26, 1999, the CWA Executive Board voted to combine the Joseph Anthony Beirne Memorial Foundation and the Ray Hackney Scholarship Fund, thereby creating the CWA Joe Beirne Foundation.

Eligibility

CWA members, their spouses, children and grandchildren (including dependents of laid-off, retired or deceased CWA members) may apply. Applicants must be high school graduates or at least high school students who will graduate during the year in which they apply. Undergraduate and graduate students returning to schooling may also apply. Prior winners may not reapply.

Dates

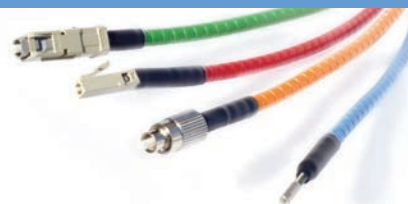
Applications are accepted during the months of November through April. **Final deadline for the 2025-2026 school year is April 30, 2025 at 11:59 p.m. EDT.**

Selections

Winners are chosen by lottery drawing and only winners will be notified.

Study Requirements

No specific studies are required. Scholarship winners may pursue whatever courses they wish.



Joe Beirne Scholarship Program

Funding

The CWA Joe Beirne Foundation has been built up by voluntary contributions and is self-perpetuating. Contributions and pledges are received from CWA Locals, members and officers.

Applications

Applications should only be submitted through the **online application form**.

Who Was Beirne?

Joseph Anthony Beirne is considered CWA's founding leader.

The son of Irish immigrant parents – his dad was a union railroad worker – Beirne grew up in Jersey City, N.J. and went to work in 1927 for Western Electric, the Bell Telephone System's manufacturing arm. With the New Deal labor reforms and passage of the Wagner Act in 1935, Beirne and others were inspired to begin organizing the nation's phone workers.

After the National Federation of Telephone Workers was formed in 1938, the fiery and charismatic Beirne soon ascended to the presidency in 1943 at the age of 32. He set himself the mission of molding this loose federation of autonomous unions into a true international union. That goal, forged in the fires of a tough nationwide strike by 350,000 Bell System workers in 1947, was achieved the following year with creation of the modern Communications Workers of America.

With a strong new national structure and affiliation with the militant CIO in 1949, CWA under Joe Beirne's leadership broadened its organizing focus, grew steadily in numbers and strength, and used an innovative pattern bargaining strategy to raise wage and benefit standards throughout the communications industry. The union also became a leading force in the political and legislative arenas, community services, the civil rights struggle, and global labor affairs.

When Beirne, who was seriously ill, stepped down from the presidency in June of 1974, CWA had become recognized as one of the most dynamic and progressive unions in the world – qualities that also described its leader for more than three decades.

Joe Beirne died on Labor Day 1974. The Joseph A. Beirne Foundation honors his lifelong commitment to education and progressive social causes.





CWA District 2-13 Leadership & Staff



Mike Davis
International Vice President

Letha Perry
Assistant to Vice President

Jason Pakech
Administrative Director to VP

Lisa M. Fazzini
CWA Representative - Maryland & Washington D.C.

Shannon Fink
CWA Representative - West Virginia

Terry Garner
District Organizing Coordinator

Elaine Harris
CWA Representative - West Virginia

Richard Hatch
CWA Representative - Virginia

Kisha Haynesworth
CWA Representative - Virginia

John Petri
CWA Representative - Pennsylvania & Delaware

Jonathan Remington
CWA Representative - Pennsylvania

William Scott
Sr. Campaign Lead

Michael Somers
CWA Representative - Maryland

Chris Wackerman
CWA Representative - Pennsylvania

District 2-13 Conference





District 2-13 Conference





*Wishing the Membership of CWA Local 13000
Our Friends and Your Families a Safe and Blessed
Season and All Good Things in 2025!*



James J. Gardler, President

Jeff C. Reamer, Executive Vice President

Joe Smolczynski, Secretary-Treasurer

Richard R. Dezzi, Vice President, Eastern Region

Gregg Bialek, Vice President, Western Region